APPRECIATION RECOGNITION ENCOURAGEMENT

Seasons realizes the importance of Appreciation, Recognition, and Encouragement. It's who we *ARE.* As part of our robust perks and benefits program, we provide all *Retirement Community Staff* with the following:



Appreciation

- > Flex/Predictable Scheduling
- > Subsidized Meals
- > Employee Discounts (Gym Membership, Insurance, Perkopolis)



Recognition

- > Progressive Wage Grids
- > Generous Paid Vacation & Income Protection Entitlements
- > Competitive Benefits Package
- > Referral Bonuses
- > Rental Discount For Team Members' Parents



Encouragement

- > Education & Cross Training Opportunities
- > Internal Development & Promotion
- > Program & Scholarship Contests

Connect. Care. Change.

Seasons believes that when we take the time to genuinely connect with those around us, and show we care, we can make a positive change in the lives of others.